



Responsible Supervision and Leadership

Guidelines for Research Institutions



PHD STUDENTS



- Create PhD trajectory guidelines
- Provide training and support
- Promote a written record of agreements
- Provide independent bodies to consult

SUPERVISORS



- Create supervision policies and guidelines
- Provide supervision training
- Stimulate positive interaction with supervisees
- Recognize and reward good supervision

LEADERS



- Stipulate responsibilities of research leaders
- Support research leaders
- Provide time, guidance and resources
- Provide leadership training
- Recognize and reward good leadership
- Safeguard research freedom

